# REPORT OF EXAMINATION OF THE

# CALIFORNIA CASUALTY COMPENSATION INSURANCE COMPANY

AS OF DECEMBER 31, 2006

# TABLE OF CONTENTS

	<u>PAGE</u>
SCOPE OF EXAMINATION	1
COMPANY HISTORY	2
MANAGEMENT AND CONTROL:	2
Intercompany Agreements	5
CORPORATE RECORDS	6
TERRITORY AND PLAN OF OPERATION	7
REINSURANCE:	7
Pooling Agreement	
Ceded	
FINANCIAL STATEMENTS:	8
Statement of Financial Condition as of December 31, 2006	9
Underwriting and Investment Exhibit for the Year Ended December 31, 2006	10
December 31, 2006	11
COMMENTS ON FINANCIAL STATEMENT ITEMS:	12
Receivable from Parent, Subsidiaries and Affiliates	12
Losses and Loss Adjustment Expenses	12
SUMMARY OF COMMENTS AND RECOMMENDATIONS:	
Current Report of Examination	
Prior Report of Examination	13
ACKNOWLEDGMENT	14

San Francisco, California April 25, 2008

Honorable Steve Poizner Insurance Commissioner California Department of Insurance Sacramento, California

Dear Commissioner:

Pursuant to your instructions, an examination was made of the

#### CALIFORNIA CASUALTY COMPENSATION INSURANCE COMPANY

(hereinafter also referred to as the Company) at its home office located at 1900 Alameda de las Pulgas, San Mateo, California 94403.

#### **SCOPE OF EXAMINATION**

The previous examination of the Company was made as of December 31, 2003. This examination covers the period from January 1, 2004 through December 31, 2006. The examination included a review of the Company's practices and procedures, an examination of management records, tests and analyses of detailed transactions within the examination period, and an evaluation of the assets and a determination of liabilities as of December 31, 2006, as deemed necessary under the circumstances.

The examination was made pursuant to the National Association of Insurance Commissioners' plan of examination. The examination was conducted concurrently with the Company's parent, California Casualty Indemnity Exchange, the Company's affiliate, California Casualty Insurance Company and its two subsidiaries, California Casualty & Fire Insurance Company, and California Casualty General Insurance Company of Oregon. These insurers are collectively referred to as the California Casualty Group (Group) hereinafter.

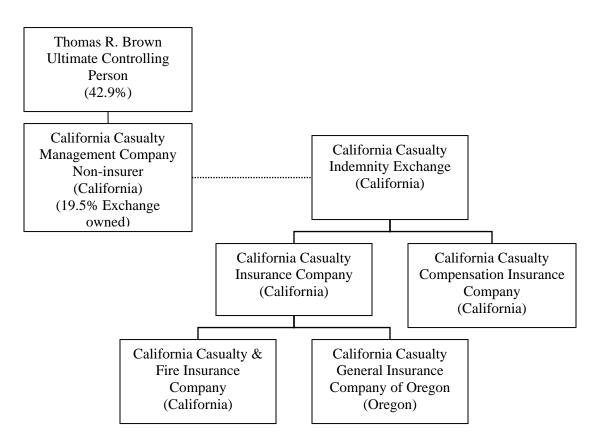
In addition to those items specifically commented upon in this report, other phases of the Company's operations were reviewed including the following areas that require no further comment: fidelity bonds and other insurance; officers', employees' and agents' welfare and pension plans; growth of company; business in force by states; accounts and records; loss experience; and sales and advertising.

#### **COMPANY HISTORY**

During 2005, the Company paid a \$6 million ordinary dividend to its sole shareholder, California Casualty Indemnity Exchange.

### MANAGEMENT AND CONTROL

The Company is a member of an insurance holding company system which is controlled by the California Casualty Management Company (CCMC), as the attorney-in-fact for the California Casualty Indemnity Exchange (Exchange). As of December 31, 2006, Thomas Runnels Brown owned or controlled 42.9% of the Class A voting common stock of CCMC. The following is an abridged organizational chart showing the relationship of the Company in the holding company system:



(\*) all ownership is 100% unless otherwise noted.

As of December 31, 2006, CCMC held a 49% ownership interest in Pillar Point Equity Management, LLP (PPEM). PPEM provides investment management services to CCMC and the Group as described below under the section "Intercompany Agreements." On September 26, 2007, PPEM purchased CCMC's ownership interest in PPEM and ceased being a member of the California Casualty holding company group. This transaction resulted in no change to the investment management agreement.

The Board of Directors manages the business and affairs of the Company. Following are members of the Board of Directors and the principal officers of the Company serving as of December 31, 2006:

### Members of the Board of Directors

Name and Residence Principal Business Affiliation

David Allen Aaker Retired

Orinda, California University of California, Berkeley

James David Altman Retired

Menlo Park, California Johnson & Higgins of California

Jonathan Archer Brown President

Fair Oaks, California Association of Independent Colleges and

Universities

John Edward Cahill, Jr. Chairman and Chief Executive Officer

Kentfield, California Chahill Contractors, Inc.

William Rynol Dahlman President and Chief Executive Officer

North Hollywood, California Employers Group

Wayne Shawn Diviney Retired

Norfolk, Virginia National Education Association

Carolyn Ellen Doggett Executive Director

Belmont, California California Teachers Association

Jon Howell Hamm Executive Manager

El Dorado Hills, California California Association of Highway Patrolmen

Richard Wayne Johnson Retired

Santa Barbara, California California Teachers Association

R. Kirk Lindsey President

Modesto, California Brite Transport System, Inc.

George Goodrich Coale Parker Professor of Finance

Portola Valley, California Stanford University Graduate School of

**Business** 

Edward Garland Phoebus III Vice President

Silver Spring, Maryland National Education Association Member

**Benefits** 

Lynne Francine Siegel Retired

Portland, Oregon Oregon Education Association

### Members of the Board of Directors (continued)

Name and Residence Principal Business Affiliation

Ralph Matthew Tornatore, Jr. Retired

Cool, California California Association of Highway Patrolmen

Suzanne Marie Zimmer Assistant Executive Director Golden, Colorado Colorado Education Association

### **Principal Officers**

<u>Name</u> <u>Title</u>

Kai Grant Edwin Anderson\*\* President and Chief Executive Officer Michael Allen Ray Chief Financial Officer and Treasurer

James Michael Sevey Secretary

## **Intercompany Agreements**

The Company is managed by California Casualty Management Company (CCMC) under a management agreement effective January 1, 1994. Under this agreement, CCMC has the power to conduct, control and supervise the complete insurance activities of the Company. As compensation for the services performed, CCMC is paid a monthly fee of up to 125% of expenses incurred on behalf of the Company. In addition, the Company pays CCMC an annual incentive fee not to exceed 10% of the Group's calendar year pre-tax income. During 2006, the Company paid CCMC \$610,000 for the services provided under this agreement. Pursuant to California Insurance Code (CIC) Section 1215.5, this agreement was submitted to the California Department of Insurance (CDI) and approved on November 12, 1993.

Effective January 1, 1999, the Exchange entered into an amended tax allocation agreement with the other insurers in the California Casualty Group. Under this agreement, the consolidated federal income tax liability of the Group is allocated to each company in proportion to each company's share of taxable income, computed on a separate company basis. The Exchange is

<sup>\*\*</sup>Kai Grant Edwin Anderson retired on February 28, 2007 and was replaced by Carl Beaumont Brown.

responsible for filing and making all tax payments on behalf of the Group. The tax allocation agreement was submitted to the CDI pursuant to CIC Section 1215.5(b) (4) on March 26, 2008 and is currently under review.

Effective October 1, 2004, CCMC, as attorney-in-fact for the Exchange, entered into an Investment Management Agreement with Pillar Point Equity Management, LLC (PPEM). Under this agreement, PPEM manages CCMC's and the Group's investments in accordance with the California Casualty Group Investment Policy Statement. PPEM is paid an annual fee equal to 0.5% of the market value of the securities under management, billed monthly in arrears. During 2006, no services were provided to and no fees were incurred by the Company under this agreement. Pursuant to CIC Section 1215.5(b) (4), the Investment Management Agreement was submitted to the CDI and approved on October 25, 2004.

#### CORPORATE RECORDS

The Company's directors are all members of the California Casualty Indemnity Exchange's (Exchange) Advisory Board and meet concurrently with the Exchange's Advisory Board. Pursuant to California Insurance Code (CIC) Section 735, the directors were informed of the receipt of each company's previous examination reports and an entry was made in the Exchange's Advisory Board meeting minutes. However, no entry was made in the Company's Board of Director's meeting minutes of this action. The Company stated that it will comply with CIC Section 735 in the future.

The Investment Policy Review Committee (IPRC) of the Exchange's Advisory Board also functions as the IPRC for the Company. Pursuant to CIC Section 1200 and 1201, investments were reviewed and approved by the IPRC and entries were made in the Exchange's Advisory Board meeting minutes to reflect such actions. However, no entry was made in the Company's Board of Directors meeting minutes of such actions. The Company began complying with CIC Sections 1200 and 1201 starting with the March 5, 2008 Board of Directors meeting.

#### TERRITORY AND PLAN OF OPERATION

The Company is licensed to transact insurance only in the State of California. The Company did not write any direct business during the exam period.

All of the workers' compensation and miscellaneous commercial business, which in has been in run-off since October of 1997, is retroceded to the Company (See "REINSURANCE").

The manager of the insurance operations of the Company, California Casualty Management Company (CCMC), conducts the Company's run-off business from its home office in San Mateo, California, except for claims handling. In accordance with the terms of the retroactive reinsurance agreement with XL Re Ltd., (See "REINSURANCE"), CCMC entered into a claims servicing contract with GAB Robins North America, Inc. (GAB Robins), dated July 15, 2001. All of the workers' compensation claims on business previously written by the Group are serviced out of the Ontario, California office of GAB Robins.

#### REINSURANCE

## Pooling Agreement

A revised pooling agreement was approved by the California Department of Insurance (CDI) and Oregon Division of Insurance effective January 1, 2006. Under the terms of the agreement, the companies cede 100% of their direct business to the California Casualty Indemnity Exchange (Exchange). The agreement also includes a provision whereby personal lines insurance business is retroceded to, and assumed by, California Casualty Insurance Company (CCIC), California Casualty & Fire Insurance Company (CCFIC), and California Casualty General Insurance Company of Oregon (CCGIC) according to their respective pooling percentages of 8%, 10% and 12%. The Exchange retains 70% of the pooled personal lines business. All workers' compensation and miscellaneous commercial lines direct and assumed business are in run-off and are retroceded 100% to California Casualty Compensation Insurance Company (CCCIC).

## **Assumed**

The Company did not assume any reinsurance other than from the pooling agreement discussed previously.

#### Ceded

The Company entered into a retroactive reinsurance agreement with XL Re, LTD, Hamilton, Bermuda (XL Re), effective January 1, 2001. The purpose of the agreement was to cede 100% of the ultimate net loss paid or payable by the Company on workers' compensation and employer's liability losses for policies issued on or before December 31, 1998 by the Company and all other insurers through the Group pooling agreement. The maximum limit to be ceded to XL Re is \$110 million with a sub-limit of \$15 million for 1987 and prior injury dates. The placement slip entered into prior to the formal agreement calls for California Casualty Management Company to contract with GAB Robins, or an acceptable alternative third party administrator, for claims handling of the losses.

Pursuant to California Insurance Code Section 1011(c), the CDI approved the agreement on October 22, 2001.

#### FINANCIAL STATEMENTS

The financial statements prepared for this examination report include:

Statement of Financial Condition as of December 31, 2006

Underwriting and Investment Exhibit for the year ended December 31, 2006

Reconciliation of Surplus as Regards Policyholders from December 31, 2003 through December 31, 2006

# Statement of Financial Condition as of December 31, 2006

<u>Assets</u>		Ledger and Non-ledger Assets		Non- Admitted Assets		Net Admitted Assets	Notes
Bonds Cash and short-term investments Investment income due & accrued Premiums and agents' balances in course	\$	61,414,214 842,232 482,085	\$		\$	61,414,214 842,232 482,085	
of collection Reinsurance recoverables Net deferred tax asset		439,910 492,472 136,868				439,910 492,472 136,868	
Receivable from parent, subsidiaries and affiliates Aggregate write-ins for other than invested assets	_	1,550,626 129,000				1,550,626 129,000	(1)
Total assets	\$	65,487,407	\$	<u> </u>	\$	65,487,407	
Liabilities, Surplus and Other Funds							
Losses Reinsurance payable on paid losses and loss adjustment expenses				\$	30,532,161 5,119,264	(2)	
Loss adjustment expenses Other expenses						4,920,155 16,388	(2)
Taxes, licenses and fees Unearned premiums Amounts withheld or retained by company for account of others					3,605 242,222 286,871		
Payable to parent, subsidiaries and affiliates Ceded retroactive reinsurance reserves				54 (34,771,805)			
Payable to third party administrator						538,530	
Total liabilities						6,887,445	
Aggregate write-in for special surplus funds Common capital stock Gross paid-in and contributed surplus Unassigned funds			\$	11,295,604 2,600,000 26,800,000 17,904,358			
Surplus as regards policyholders					_	58,599,962	
Total liabilities, surplus and other funds					\$	65,487,407	

# <u>Underwriting and Investment Exhibit</u> for the Year Ended December 31, 2006

# Statement of Income

<u>Underwriting Income</u>					
Premiums earned		\$	303,767		
Deductions: Losses incurred Loss expenses incurred Other underwriting expenses incurred	\$ 4,534,668 460,217 57,665				
Total underwriting deductions			5,052,550		
Net underwriting loss			(4,748,783)		
<u>Investment Income</u>					
Net investment income earned Net realized capital losses	\$ 2,939,116 (18,143)				
Net investment gain			2,920,973		
Other Income					
Gain from retroactive reinsurance	\$ 5,200,000				
Total other income			5,200,000		
Net income before federal income taxes Federal income taxes incurred			3,372,190 765,818		
Net income		\$	2,606,372		
Capital and Surplus Account					
Surplus as regards policyholders, December 31, 2005		\$	56,077,802		
Net income Change in deferred income tax Change in nonadmitted assets	\$ 2,606,372 (420,190) 335,978				
Change in surplus as regards policyholders for the year			2,522,160		

\$ 58,599,962

Surplus as regards policyholders, December 31, 2006

# Reconciliation of Surplus as Regards Policyholders from December 31, 2003 through December 31, 2006

Surplus as regard	s policyholders, Decen	nber 31, 2003, per Examination	\$ 57,909,101

	Gain in Surplus	Loss in Surplus	
Net income Change in net deferred income tax Change in nonadmitted assets Dividends to stockholders	\$ 6,553,993 790,650	\$ 653,782 6,000,000	
Totals	\$ 7,344,643	\$ 6,653,782	
Net increase in surplus as regards policyholders			690,861
Surplus as regards policyholders, December 31, 2006	, per Examination		\$ 58,599,962

#### COMMENTS ON FINANCIAL STATEMENT ITEMS

## (1) Receivable from Parent, Subsidiaries and Affiliates

The intercompany pooling agreement requires settlements to be made within 90 days after each month end. During the review of the intercompany accounts, it was noted that not all settlements were made within the 90 day period. Management stated that if a pool member does not have the investment funds available to settle completely, the receivable or payable is carried until the funds are available. The Group tries to avoid selling securities to settle intercompany balances. It is recommended that the Group try to settle intercompany balances within the timeframe described in the intercompany pooling agreement.

### (2) Losses and Loss Adjustment Expenses

Based on an analysis by a Casualty Actuary for the California Department of Insurance, the Exchange's loss and loss adjustment expense reserves as of December 31, 2006 were found to be reasonably stated and have been accepted for purposes of this examination.

The Company was not in compliance with California Insurance Code (CIC) Section 11558 because its carried liability reserves at December 31, 2006 for the most recent three accident years were below the statutory minimum reserves required by CIC Section 11558. The deficiency was immaterial and no examination adjustment was made. It is recommended that the Company comply with CIC Section 11558.

#### SUMMARY OF COMMENTS AND RECOMMENDATIONS

## **Current Report of Examination**

Corporate Records (Page 6): It is recommended that the Company's Board of Director's meeting minutes reflect the fact that the directors were informed of the receipt of the report of examination pursuant to California Insurance Code (CIC) Section 735.

Comments on Financial Statement Items – Receivable from Parent, Subsidiaries and Affiliates (Page 12): It is recommended that the Group try to settle intercompany balances within the timeframe described in the intercompany pooling agreement.

Comments on Financial Statement Items – Losses and Loss Adjustment Expenses (Page 12): It is recommended that the Company comply with CIC Section 11558.

## **Prior Report of Examination**

Accounts and Records - Information System Controls (Page 9): It was recommended that the Company evaluate the recommendations made and make appropriate changes to strengthen controls over its information system. The recommendations from the previous examination have been implemented.

Payable to Parent, Subsidiaries and Affiliates (Page 13): It was recommended that the Company report pooled accounts and intercompany balances in accordance with Annual Statement instructions and settle them on a regular basis. Pooled accounts and intercompany balances are reported in accordance with the Annual Statement Instructions; however, not all intercompany balances are settled on a regular basis.

# **ACKNOWLEDGMENT**

The courtesy and cooperation extended by the Company's officers and California Casualty Management Company's employees during the course of this examination is hereby acknowledged.

Respectfully submitted,

/S/

Ber Vang, CFE
Examiner-In-Charge
Senior Insurance Examiner
Department of Insurance
State of California